RIVERSIDE TOWNSHIP BOARD OF EDUCATION **REGULAR MEETING**

August 13, 2020

The Regular Meeting of the Riverside Township Board of Education was held on Thursday, August 13, 2020 at 7:00 p.m., by Zoom.

Present were: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering,

R. Ehrich, and J. Lennon

Absent were: R. Gonteski, W. Greiner, and M. Pinho

Dr. Parker led the flag salute.

Mrs. Lennon announced that adequate notice of the meeting had been given to the public by notifying the Burlington County Times and the Courier Post on January 15, 2020 and posted at the Riverside Town Hall.

CORRESPONDENCE

Thank you note from Jeanel Zoll dated July 13, 2020. Thank you note from Hailey Minard dated July 13, 2020. Thank you note from Aaron Massey dated July 23, 2020. NJSBA School Board Notes dated June 30, 2020.

On the motion by Mr. Mongon, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the acceptance and filing of the above correspondence.

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

GOOD NEWS

Mrs. Milch commended administration and staff on the July 31, 2020 Graduation celebration. The Class of 2020 had not one but two graduation ceremonies this year. Thank you to Principal Todd Pae and to Assistant Principals Buddy Micucci and Elizabeth Follis, who along with Class Advisers Nicole Potts and Brittany Bellan, provided a special evening for our graduates. The Class of 2020 missed out on many things this year, but with the help of the administration and advisers and the Maintenance and Custodial staffs, they had another wonderful moment in the sun on July 31, 2020.

APPROVAL OF MINUTES

On the motion by Mrs. Graf, seconded by Mr. Holak, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the minutes of a Board Workshop Meeting and Regular Board Meeting held on July 9, 2020.

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nav: 0 Carried

APPROVAL OF FINANCIAL REPORTS

On the motion by Mr. D'Agostino, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the Board Secretary's Report (June 30, 2020), the Treasurer's Report (June 30, 2020), the Cafeteria Financial Report (June 30, 2020), the student Activity Financial Report (June 30, 2020), Athletic Council (June 30, 2020) and the Budget Status Report (June 30, 2020), as attached.

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering Nay: 0

Carried

APPROVAL OF BILLS

On the motion by Mr. D'Agostino, seconded by Mr. Mongon, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves payment of August 2020 bills for the Board of Education and the Cafeteria as attached.

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

BUSINESS & FINANCIAL

Transfers

On the motion by Mr. D'Agostino, seconded by Mrs. Graf, and carried unanimously, **Whereas**, the State Department of Education permits transfers among the school district's budgetary line item accounts, **And Whereas**, it is the desire of the Riverside Township Board of Education to make such transfers, **Therefore**, **Be It Resolved**, by the Riverside Township Board of Education that the Board Secretary is hereby authorized to make the following budgetary account line item transfer:

June 30, 2020		
<u>FROM</u>	<u>TO</u>	AMOUNT
11.000.291.241.0.00.00	11.000.291.220.0.00.00	\$11,429.00
11.000.291.280.0.00.00	11.000.291.220.0.00.00	7,101.00
11.000.291.270.0.00.00	11.000.291.220.0.00.00	4,881.00
11.000.291.270.0.00.00	11.000.291.241.0.00.00	4,122.00
20.218.200.610.0.01.00	20.218.100.320.0.01.00	3,482.00

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

Tuition Agreement

On the motion by Mr. D'Agostino, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the request from Jessica Bruton for her son to attend Kindergarten in the Riverside Township School District for the 2020-2021 academic year, at a pupil rate of \$5,468.50.

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

State Aid Reductions

On the motion by Mr. D'Agostino, seconded by Mrs. Graf, and carried unanimously, **Whereas**, the State of New Jersey revised the Fiscal Year 2020-21 State Aid to the Riverside Township School District, reducing the aid by \$1,068,001, **and Whereas**, the Riverside Township Board of Education is still required to provide a thorough and efficient education, **and Whereas**, the Riverside Township Board of Education will not alter the set upon tax levy, **Be It Therefore Resolved**, that the Riverside Township Board of Education hereby makes the following changes to the Fiscal Year 2020-21 Budget:

Reduce Line Ac	<u>counts</u>	Reduce Line Accor	<u>unts</u>
11.000.100.565	\$81,770.00	11.190.100.106	\$72,400.00
11.000.216.101	27,494.00	11.190.100.340	1,200.00
11.000.216.320	62,265.00	11.190.100.610	116,564.00
11.000.218.610	1,800.00	11.190.100.640	2,800.00
11.000.222.320	250.00	11.190.100.890	1,100.00
11.000.222.610	20,020.00	11.212.100.101	63,550.00
11.000.222.890	300.00	11.212.100.106	19,100.00
11.000.223.320	2,500.00	11.212.100.610	2,100.00
11.000.230.585	4,000.00	11.213.100.101	32,836.00
11.000.240.103	8,787.00	11.213.100.106	12,920.00
11.000.240.610	900.00	11.213.100.890	100.00
11.000.240.890	350.00	11.230.100.610	1,700.00
11.000.252.177	50,000.00	11.240.100.106	18,100.00
11.000.261.420	39,000.00	11.240.100.610	250.00
11.000.261.610	3,600.00	11.401.100.610	600.00
11.000.262.110	14,080.00	11.401.100.890	2,000.00
11.000.262.420	27,325.00	11.422.100.101	9,789.00
11.000.262.610	45,400.00	11.422.100.610	300.00
11.000.263.420	3,000.00	12.000.100.731	14,000.00
11.000.291.270	74,820.00	12.000.260.732	84,960.00
11.130.100.101	36,330.00	12.212.100.731	4,131.00
11.140.100.101	38,364.00	12.402.100.732	27,614.00

Increase revenue source:

Miscellaneous Revenue 37,532.00

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

Riverside Township School District Goals 2020-2021

On the motion by Mr. D'Agostino, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the District Goals as presented.

Riverside Township District Goals 2020-2021

- 1. **DISTRICT GOAL #1:** Technology: to support teachers in best practices that utilize available digital tools by becoming google ready (incorporating a variety of google apps), enhancing instruction through the use of interactive tools, home-to-school connections through enhanced teacher learning sites, and curriculum integration of computer science, design thinking, career readiness, life literacies and key skills standards.
- 2. **DISTRICT GOAL #2:** Professional Growth and Instructional Practices: to build the capacity of all PK-12 instructional staff by supporting and fostering sustained professional growth in equitable practices in education to include culturally responsive teaching practices, LGBTQ curriculum, social-emotional learning (SEL)/ trauma Informed practices, Sheltered English Instruction (SEI) and response to intervention (RTI) to ensure engagement of the students and the community.
- 3. **DISTRICT GOAL:** #3. Health, Safety and Security: We will continue to expand on our preparation, training, programming and facilities to ensure a safe and secure environment for all students, staff and visitors. Given the current health related crisis (COVID-19) we will increase our focus on establishing and maintaining a clean and safe environment for students, staff members and visitors to the school district.

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

PERSONNEL

Family Leave

On the motion by Mr. Mongon, seconded by Mr. D'Agostino, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the unpaid family leave request from the employee listed below, for the period indicated:

EmployeePositionDatesJillian NocitoES Kindergarten TeacherOctober 26-December 22, 2020

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

Leave Requests

On the motion by Mr. Mongon, seconded by Mr. D'Agostino, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the unpaid leave of absence requests for the employees listed below, for the periods indicated.

<u>Employee</u>	<u>Position</u>	<u>Date</u>
Lorrie Entwistle	ES Ambulatory Aide	September 8-11, 2020
Mary Beth Fisher	ES Instructional Aide	October 1-2, 2020

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

Substitutes

On the motion by Mrs. Winering, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the nurse, custodial/maintenance, secretaries, athletic trainer, and crossing guard/playground aide substitutes for the 2020-2021 school year, as attached.

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

Staff Development

On the motion by Mrs. Winering, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the staff development activities for the 2020-2021 school year, as attached.

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

Contract Rescission and Appointment

On the motion by Mrs. Graf, seconded by Mrs. Winering, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby rescinds the unpaid family leave of **Brittany Bellan** for the period September 1-25, 2020, as well as rescinds the contract as Instructional Teachers' Aide for the 2020-2021 school year, and approves the appointment as 6th Grade Reading Teacher, effective September 1, 2020, at the salary of \$60,650 (Step 0, BA + Longevity), for the 2020-2021 school year.

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, S. Parker, B. Winering

Abstained: J. Mongon

Nay: 0 Carried

New Employees

On the motion by Mr. D'Agostino, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following staff members for the 2020-2021 school year, as recommended by the Superintendent.

- 1. **Georgia Monschein**, Elementary School 2nd Grade Teacher, at the contract salary of \$63,550 (Step 0, M), start date of September 1, 2020, for the 2020-2021 school year
- 2. **Kyle Milanese**, Technology Assistant, Full Time (12 month), at the contract salary of \$50,000, prorated from start date of September 1, 2020, for the 2020-2021 school year.
- 3. **Rebecca Barone**, School Library Media Specialist, at the contract salary of \$63,550 (Step 0, M), start date of September 1, 2020, for the 2020-2021 school year.

4. **Anna Muessig**, High School Assistant Principal (10 month), at the contract salary of \$90,000, start date of September 1, 2020, for the 2020-2021 school year.

Mr. McElroy commentated that the Assistant Principal position should be filled internally since it is a stepping stone position.

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

Technology Internship

On the motion by Mr. D'Agostino, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the placement of the following technology intern during the 2020-2021 school year, as listed.

<u>Intern</u> <u>Placement</u> <u>Dates</u>

Cameron Jenkins Jonathan Gazaway-Technology Specialist Sep. 14-Dec. 18, 2020

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

POLICY

First Reading Policies

On the motion by Mr. Mongon, seconded by Mr. D'Agostino, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the first reading of policies #1648 and #1648.02, as presented.

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

Second Reading

On the motion by Mr. Mongon, seconded by Mr. D'Agostino, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the second reading of the attached list of new and revised policies and regulations, as presented.

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

STUDENTS

Out of District Placements

On the motion by Mrs. Graf, seconded by Mr. D'Agostino, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following student placements for the 2020-2021 school year, as attached.

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VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

PROGRAM

Restart and Recovery Plan to Open Schools

On the motion by Mrs. Graf, seconded by Mr. Mongon, and carried, Be It Resolved that the Riverside Township Board of Education approves the Riverside Township School District *Restart and Recovery Plan to Reopen Schools* and any subsequent changes or modifications to the plan, as presented.

Ms. Ehrich explained that the board should take action on whether to provide option 2 (hybrid) or option 3 (fully remote) when they approve the restart plan.

Ms. Graf commented that her biggest concern is if the Governor pulls the plug at the eleventh hour, teachers may not be prepared.

Mr. Mongon stated that he believes the best way to provide a well rounded education is to provide in person instruction and believes the district should provide the hybrid.

Mr. McElroy commented that his biggest concern is for the students who have too many distractions at home to be fully remote.

Dr. Parker commented that he does believe the best opportunity is in person, but has concerns about the safety of students based on Georgia's schools.

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering Nay: 0

Carried

The district will open school under option 2, Hybrid, based on the following roll call vote:

Option 2 – Hybrid - Mr. Holak, Mr. D'Agostino, Mr. McElroy, Mrs. Winering, and Mr. Mongon

Option 3 – Remote - Mrs. Graf and Dr. Parker

School Calendar (Amended)

On the motion by Mr. Mongon, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the amended school calendar for the 2020-2021 school year, as attached.

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

Curriculum

On the motion by Mr. Mongon, seconded by Mrs. Graf, and carried, Be It Resolved that the Riverside Township Board of Education hereby approves Tolerance, Diversity, and Prejudice (Grades 4/5), Tolerance, Diversity, and Prejudice Education including the LGBTQ, Holocaust and the Amistad Bills (Grades 6-8), Tolerance, Diversity and Prejudice Curriculum (Social Discourse, LGBTQ, Amistad, Holocaust Studies)(9-12), as presented.

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VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, J. Mongon, S. Parker, B. Winering

Nay: T. McElroy

Carried

Professional Development Plan

On the motion by Mr. Mongon, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the District's Professional Development Plan for the 2020-2021 school year, as presented.

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

FACILITIES

Facility Use

On the motion by Mrs. Graf, seconded by Mrs. Winering, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the facility/building use request for the 2020-2021 school year, as attached.

VOTE-Aye: J. D'Agostino, D. Graf, M. Holak, T. McElroy, J. Mongon, S. Parker, B. Winering

Nay: 0 Carried

Ms. Ehrich asked for a discussion regarding the fall athletic season. Mr. Holak expressed his concern that NJSIAA should not be our deciding factor since they may base their decision on a financial impact. Mr. Mongon asked what other Burlington County districts are doing. Ms. Ehrich explained that there has been much discussion but she does not see a path to an athletic season and most districts are waiting to see what others are doing.

Mr. Holak explained that he is not in favor of a season.

Mr. Mongon asked if the board could meet again on August 27, 2020 to get an update on the reopening of school and athletics.

COMMITTEE REPORTS

PERSONNEL & EMPLOYEE RELATIONS – No Report

FINANCE & INSURANCE – No report

BUILDINGS & GROUNDS -No Report

ATHLETICS - No report

CURRICULUM - No Report

SAFETY & SECURITY – No Report

STUDENT GOVERNMENT – No Report

DELEGATE TO BURLINGTON COUNTY SCHOOL BOARDS - No Report

DELEGATE TO NEW JERSEY SCHOOL BOARDS ASSOCIATION - No Report

DELANCO REPRESENTATIVE - No Report

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Acknowledgement of Visitors – Carla Barbosa 109 Henry Street asked about the quarantine procedures and Ms. Ehrich explained that it would be up to the Department of Health. She also asked how the staff was going to provide live instruction to students that are remote.

ADJOURNMENT

On the motion by Mr. Mongon, seconded by Mrs. Graf, and carried unanimously, the meeting was adjourned at 7:53 p.m.

Respectfully submitted,

Jodi Lennon Board Secretary